

#NEACAC2022

# COMING TOGETHER PRE-CONFERENCE



Welcome to the fourth annual Coming Together Pre-Conference (CTC)! This event is designed to create space for higher education professionals and secondary school counselors to come together and engage in conversations focused on diversity, equity, inclusion, and access in our field.

This year, conversations will center around our theme - Together, We Rise Up!

Sessions will offer a variety of opportunities for learning, discussion, and networking across different backgrounds, identities, and experiences. The goal is for every attendee to leave CTC feeling engaged and empowered to take action in a way that will contribute to making higher education a more inclusive and accessible space for each other, as well as students.

# **COMING TOGETHER PRE-CONFERENCE SCHEDULE**

WEDNESDAY, JU	JNE 8th, 2022
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8:00AM - 9:00AM	Check-in (Dion Student Center) & Breakfast (Roy Room)
9:00AM - 9:15AM	Welcome & Agenda Overview (Roy Room)
9:15AM - 10:00AM	Keynote/Q&A (Roy Room)
10:00AM - 10:15AM	Transition Time & Break
10:15AM - 11:15AM	Sessions A-C (St. Edmund's Classrooms 102, 104, & 105)
11:15AM - 11:30AM	Transition Time & Break
11:30AM - 1:00PM	Lunch & Networking Hour (Roy Room)
1:00PM - 2:00PM	Sessions D-F (St. Edmund's Classrooms 102, 104, & 105)
2:00PM - 2:15PM	Transition Time & Break
2:15PM - 3:00PM	Discussion & Reflection (Roy Room)
3:00PM - 3:15PM	Closing Remarks (Roy Room)

CTC activities don't end here! Remember to join us for these additional opportunities during AMC

THURSDAY 5:30PM - 6:30PM | CTC Social (International Commons)

FRIDAY 8:30AM - 9:30AM | Session 5 - CTC Regroup (Jeanmarie 364)



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# **2022 CTC PRE-CONFERENCE KEYNOTE SPEAKER**



# 9:15AM - 10:00AM | Roy Room DR. KHALIL GIBRAN MUHAMMAD

Dr. Khalil Gibran Muhammad is author of *The Condemnation of Blackness: Race, Crime, and the Making of Modern Urban America*, a spectacular exploration of how the urban North shaped views of race and crime in American society.

Muhammad, alongside his long-time friend Ben Austen, host the podcast Some of My Best Friends Are—produced by Malcolm Gladwell's Pushkin Industries. Today a Harvard professor (Muhammad) and an award-winning journalist (Austen), the two invite listeners into their unfiltered conversations about growing up in a deeply divided country. Covering a wide range of topics, from pop culture and history to politics and sports, the series shows us how we can have conversations about race with levity—that we can stumble and still move forward.

Muhammad is the former Director of the Schomburg Center for Research in Black Culture, a division of the New York Public Library and the world's leading library and archive of global Black history. Much of his research focuses on racial criminalization in modern U.S. history. His work has been featured in a number of national print and broadcast media outlets, including The New York Times—notably as one of the contribitors to its' viral 1619 Project, which explores and exposes the true history of slavery in America— The New Yorker, The Washington Post, NPR, and MSNBC. Muhammad was an associate editor of The Journal of American History and prior Andrew W. Mellon fellow at the Vera Institute of Justice. He holds a Ph.D. from Rutgers University, two honorary doctorates, and is on the board of The Museum of Modern Art, The Barnes Foundation, and The Nation magazine.

# CTC PRE-CONFERENCE SESSIONS A-C 10:15AM-11:15AM



## PATHWAYS TO LEADERSHIP FOR BIPOC PROFESSIONALS

#### Time & Location: 10:15AM - 11:15AM | St. Edmund's (102)

While efforts to increase access to higher education for BIPOC students have persisted for decades, the focus on the importance of recruiting and retaining BIPOC staff and faculty in leadership positions has only recently garnered widespread attention. The path to these coveted opportunities can be difficult to attain, especially without mentoring and strategic networking. Learn about both challenges and successes from three admissions leaders, and have a frank conversation about our profession.

#### **Presenters:**

Anthony T. Berry | Director of Admissions at Trinity College Wanda Suriel | Director of Admission at Wheaton College Luis Santiago | Director of Admissions at Western Connecticut State University

## **B** TOWARDS EQUITY: CHALLENGING TRADITIONAL NOTIONS OF LEADERSHIP

Time & Location: 10:15AM - 11:15AM | St. Edmund's (104)

Many of our offices place a premium on leadership, especially as it relates to our evaluation of students' readiness for college and the contributions they will make to our institutions. Come learn about how deficit thinking plays out in conversations about leadership and how you can shift to an asset-based mindset, challenge traditional expectations around student leadership, and adopt a more inclusive approach to reviewing student applications.

#### **Presenters:**

Laura Silverman | Senior Assistant Director of Admissions at Trinity College Eric Nguyen | Director of the Center for Inclusive Excellence at Framingham State University



# ADULTING 101: SELF ADVOCACY AT WORK

#### Time & Location: 10:15AM - 11:15AM | St. Edmund's (105)

This session will provide attendees with the opportunity to share their experiences with self-advocacy in the workplace while exchanging ideas and practices with each other.

#### **Presenters:**

Mike Brosseau | Assistant Director of Undergraduate Admission at Bentley University

# CTC PRE-CONFERENCE SESSIONS D-F 1:00PM-2:00PM

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# DIFFICULT CONVERSATIONS: HOW TO ADDRESS ISSUES IN THE OFFICE

Time & Location: 1:00PM - 2:00PM | St. Edmund's (102)

This session will provide attendees with an opportunity to share their real-life work experiences as we tackle difficult conversations and interoffice conflict. Led by the presenter, strategies for when to mediate alone, with a colleague, or with HR will be discussed. Come prepared to share and role-play!

#### **Presenters:**

Leykia Nulan | Dean of Admission at Mount Holyoke

## E CBO & UNIVERSITY/COLLEGE PARTNERSHIPS: VITAL AND NEEDED IN TODAY'S WORLD

Time & Location: 1:00PM - 2:00PM | St. Edmund's (104)

This session will talk about the importance of partnerships between CBOs and universities/colleges. A strategy for developing partnerships and a case study for connecting with CBOs will be shared.

#### **Presenters:**

Jose Garcia | Assistant Director of Admissions for Diversity at Outreach & Partnerships, University of Richmond

# **F** BEST PRACTICES FOR SUPPORTING CAREER BOUND STUDENTS

Time & Location: 1:00PM - 2:00PM | St. Edmund's (105)

Wondering how to create a robust program model to support students that is inclusive of all postsecondary pathways particularly those that are not 4-year college bound? Come learn about a pilot program Employment Exploratory Pathways Program (EEPP) and how we support students to engage in local direct employment internships to be ready and equipped with the necessary skills to productively engage in the workforce for life after graduation.

#### **Presenters:**

Destinee Pray Associate Director of College and Career Counseling at Excel Academy Charter Schools

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# 2022 NEACAC AMC PLANNING COMMITTEE

### **CONFERENCE CHAIRS**

*Eliza Etter* Dr. Courtney Kipp

**ADMINISTRATION** 

### **SOCIAL PROGRAMMING**

Chris Flaherty	
Greg Dellorco	
Jarrett Saunders	
Mike Brosseau	

Stonehill College Northeastern University UMASS Amherst Bentley University

## NEACAC

University of Rhode Island

**Greenwich Country Day School** 

### **ADVISORY**

**Christina Doyle** 

**Emily Parker** 

**Brown University** 

### ONSITE

Hannah Roque	Saint Michael's College
Sullivan Miele	Saint Michael's College

## **COMING TOGETHER PRE-CONFERENCE**

Katie Phung	Bryant University
Ashley Willis	Merrimack College
Cortney Lima	College of the Holy Cross
Denisse Huezo-Rosales	Simmons University

## **MARKETING & COMMUNICATIONS**

Brianna Montecalvo	University of Rhode Island
Liz van Luling	Champlain College
Abby Meachem	PlatformQ
Laura Farrell	Bryant University

## **PROFESSIONAL & CAREER SERVICES**

Madeleine Bergstrom
Anna Mednick
Katie Storer
Melissa Sibley

## Cheshire Academy Endicott College Bryant University UMASS Amherst

### PROGRAMMING

Rachel Littlefield	University of Rhode Island
Tony Sylvester	Brown University
Amanda Wulle	DePaul University
Emily Casey	Wentworth Institute of Technology
Greg Breen	Curry College
Katie Congdon	Northeastern University
Mark McGrath	Community College System of NH
Melinda Prentakis	College Guidance Network

## **SPONSORSHIP & FUNDRAISING**

Leah Miller
Danielle Walsh
Dustin Hunter
Nicole Curvin

Champlain College Clark University Ithaca College Middlebury College

### **WELCOMING & REGISTRATION**

Carlo Fierimonte Alex Fronduto Stella Santos Wentworth Institute of Technology Northeastern University Champlain College

#### \*Italicized name indicates committee chair